

A Development Forum for Emerging Leaders

Since the arrival of Covid-19, emerging leaders are likely to feel more pressure to lead effectively and produce results than ever before. At the same time, they might feel less supported by their leader, who may be managing remotely and stretched too thin to have time to focus on their development.

The transition from being an individual contributor to a leader who must complete work through others is a significant one. Faced with new responsibilities, these emerging leaders need to learn new skills and gain more self-awareness in order to motivate, inspire and lead their teams.



Who Should Attend?

This affordable and highly interactive learning experience is for leaders who are professionally and technically strong, but have less confidence, expertise and knowledge in leading and managing others. The program brings together up to 12 leaders. For six months, these leaders meet monthly to develop new insights, learn new skills, and discuss the real-world leadership challenges they face. Between sessions, each leader receives individual coaching designed to focus on their self-identified areas of development while also optimizing and sustaining learning from the group sessions.

What will you learn?

- Your strengths and preferred mode of operating
- Your values and vision for leadership
- Common leadership blind spots, and how to manage those blind spots
- How to use a model to assess and adapt to the developmental needs of the individuals you manage
- How to communicate clearly, and constructively engage in difficult conversations
- How to influence and build collaborative relationships

What's Included?

- Six monthly 3-hour learning sessions facilitated on Zoom by a professional leadership coach
- Four 45-minute individual coaching sessions
- Copy of all supporting material and PPT slides used in the sessions

When: Every second Thursday from 9:am to noon - October 2020 to February 2021

Fee: \$1450 plus GST **To Register:** Please contact Laurie MacDonald at 604-639-5060 or Imacdonald@tekara.com

Your Facilitator:



Claire Simpkins has worked as a consultant, facilitator and coach in leadership and organization development, career development and transition, and executive search for over 20 years. She has extensive experience designing and facilitating leadership development workshops on a wide range of topics, and for teams and groups of a variety of size. As a professional coach, Claire has experience coaching leaders from all functional areas who might be seeking to develop their strategic effectiveness, improve their communication and interpersonal effectiveness, deal with significant organizational-wide change, or transition into a new leadership role.